

Training Officer

Red Kite Veterinary Consultants Limited

Be part of our small, supportive and forward-thinking team.

At a glance

Salary From £30,000-£40,000 depending on experience	Hours Full time (37 hours/week) or part time.	Flexibility Potential for part time and flexible hours. Working from home
Location Predominantly home based with some travel	Contract type Permanent	Values Integrity. Expertise. Professionalism. Flexibility. Excellence

Role title

Training Officer

Position role reports to

Senior training colleagues and Director

Key responsibilities & duties

Red Kite Veterinary Consultants Ltd are looking for an enthusiastic colleague to join our team providing training for personnel working in research establishments. As an experienced animal technologist with a minimum of 5 years' experience, you will have good communication and problem-solving skills.

Upholding our values of integrity, expertise, professionalism, flexibility and excellence, you will lead by being an outstanding and positive example to others.

We invest in the quality and development of our people to ensure we deliver a quality service. We encourage personal development and support each other to achieve our potential, both collectively and as individuals. We prioritise flexible work patterns to promote a healthy work life balance. Red Kite Veterinary Consultants Ltd has signed up to the Mental Health at Work commitment, and we recognise the importance of looking after and improving the mental wellbeing of our team.

Main Areas of Responsibility

Working mainly from home and supported by the training team colleagues, you will develop and deliver a range of training courses for research personnel working under the Animals (Scientific Procedures) Act 1986. Specifically you will:

- Deliver PILAB courses, Function C and Induction training courses
 - Develop new training materials and update existing ones
 - Participate in handling practicals and assessments
- Act as tutor/assessor for IAT diploma candidates, including inductions and tutorials, marking assessments and providing feedback to students
 - Write and deliver training reports for clients
 - Deliver refresher training to establishments
 - Develop and deliver new courses both face to face and online
- Maintain course materials on our website and online learning platform
 - Attend CPD and networking events
 - Be active in relevant committees or professional bodies

Full training and mentorship will be provided.

Person specification

- Experienced animal technologist with a minimum of 5 years' experience, MIAT or equivalent. NACWO, PIL holder experience or RanTech level experience beneficial
- Committed to improving animal welfare through education, familiar with the provisions of A(SP)A
- Experienced in developing and delivering training courses, qualifications in adult education such as AET/PTTLS highly desirable
 - Computer literate, familiar with Word, Excel and Power Point and video conferencing. Experience with Moodle or other online learning platforms useful
 - Fluent communicator, able to encourage and influence people
- Skilled in mentoring and providing 1:1 support, able to work sensitively with junior staff and those with special educational needs
 - Enthusiastic, self-motivating, able to work in a team or individually
- Able to organise and plan when working under pressure to meet deadlines, can make decisions and solve problems

- Able to work independently with minimal supervision, seeking support when required
 - Professional manner, in accordance with the expectations of IAT
 - Proactive in managing your own requirement for CPD
 - Aware of the importance of client confidentiality and adherence to Data Protection principles
 - Skilled in building relationships, with respect and inclusivity for all
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Organisational background

We are an independent consultancy providing veterinary, training and regulatory compliance services to research establishments across the U.K. We are a dynamic and forward-thinking team, with a focus on delivering excellence. Training officers will also work with our Named Veterinary Surgeons, in addition to their central role in our highly experienced training team.

Salary

Between £30,000 to £40,000 depending on experience, pro-rata for part-time hours.

Working hours & patterns

Full time or part time considered. Hours are flexible and open for discussion.

Expected working location

Working from home, with occasional travel to other sites within the U.K.

Contract type

Permanent

What others say about working at Red Kite Veterinary Consultants

‘Working for Red Kite Veterinary Consultants offers me flexibility, variety and a good level of professional challenge within a supportive atmosphere.’

‘I’ve been a permanent employee of Red Kite since 2017 and I worked on a casual basis for a few years before that. We have a great team of vets and the job is flexible and family-friendly’

Employee benefits

Joining our team offers a unique opportunity for career development in an exciting research environment. We offer a competitive salary with a company pension scheme, fully funded CPD and 28 days' annual leave plus bank holidays.

- IAT membership fees paid
- All travel and subsistence fees reimbursed

How to apply

Please contact info@redkitevets.co.uk to request an application form and submit this with a covering letter. You are also welcome to contact us for an informal chat about the role.

Closing date for applications

27th September 2026